

2025 Postdoctoral Fellowships Universidad Panamericana

Universidad Panamericana (UP) is a Mexican private university that places emphasis on academic rigor and human excellence. It is an institution with a Catholic ethos and a corporate work of Opus Dei.

UP is currently accepting applications for several postdoctoral positions set to commence in July-August 2025 or at a later, mutually agreed-upon date. The university is looking for candidates in various fields:

Mexico City campus

- **Educational Innovation or Educational Policy** (see related profile in **Annex 1**).
- **Practical Philosophy and/or Applied Ethics** (see related profile in **Annex 2**).
- **Media & Communication studies** (see related profile in **Annex 3**).

Aguascalientes campus

- **Applied Operational Research or Artificial Intelligence** (see related profile in **Annex 4**).
- **Food Science and Technology, Food Business, or related** (see related profile in **Annex 5**).
- **Constitutional Law and/or Human Rights** (see related profile in **Annex 6**).

Guadalajara campus

- **Food Science with an emphasis on biotechnology and development of new products** (see related profile in **Annex 7**).
- **Clinical psychology with emphasis on assessment, diagnosis or psychotherapeutic intervention related** (see related profile in **Annex 8**).
- **Doctorate degree in Philosophy, History, Literature, Humanities or related sciences** (see related profile in **Annex 9**).

To be eligible for the fellowship, applicants must hold a Ph.D. in a related field that was conferred before the fellowship's commencement date, but no earlier than 2019. Candidates with a robust research background, including experience in applying for external research grants or having participated in externally funded research projects (Research Grants), and the ability to work independently and in a team, setting will be preferred. Individuals who have outstanding academic accomplishments and previous teaching experience are particularly encouraged to submit their applications.

Postdoctoral fellows are expected to carry out a range of responsibilities, which include teaching the number of classes that the academic areas require, collaborating with a full professor on a research project, and publishing their work in association with Universidad Panamericana. They may also be assigned to supervise thesis work. While fluency in Spanish is preferred, they are permitted to perform their duties in English.

The university offers a monthly fellowship award of \$1,500 USD and medical insurance for the scholarship duration. To apply, interested candidates should email vgi@up.edu.mx with the following required information in a single PDF file:

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1. Two academic papers; at least one must be published (or accepted for publication) in a journal indexed in Scopus or Web of Science.
2. Two letters of recommendation, with at least one addressing the candidate's teaching ability.
3. A research plan outlining the project and expected deliverables.
4. Doctoral thesis with the name and affiliation of the candidate's thesis supervisor(s).
5. A copy of the candidate's doctoral degree.
6. A cover letter expressing their interest in the position and highlighting their qualifications.
7. Curriculum Vitae and a brief biography.

Candidates must submit applications by **January 31, 2025**. The position is subject to budgetary approval and results will be published on the website www.up.edu.mx/investigacion-convocatorias/ by April 30, 2025. Inquiries can be directed to vgi@up.edu.mx.

Annex 1

Educational Innovation or Educational Policy

The School of Pedagogy wishes to announce a call for applications for a postdoctoral position in either of the following fields of Educational Innovation or Educational Policy.

Required:

- Research project proposal to be developed during the stay, which should include: title, general description, objectives, expected final outcomes of the stay, and the signature of the UP researcher endorsing or supervising the project (maximum suggested length: 2,500 words). It is worth noting that the proposed project must be related to one of the two areas of knowledge mentioned above.
- Timeline of planned activities for the stay (1 page).
- Letter of application (free format).
- Doctoral thesis indicating the name and affiliation of the primary advisor during the doctoral research (1 page).
- Copy of the doctoral degree certificate.

Annex 2

Practical Philosophy and/or Applied Ethics

The Faculty of Philosophy at Universidad Panamericana offers a postdoctoral position, during the period established in this call, to a candidate specializing in the area of practical philosophy and/or applied ethics, with an emphasis on contemporary topics (for example, ethics in artificial intelligence, social justice, migration, environmental ethics, philosophy of human rights, etc.). Preference will be given to candidates who, in their research in the aforementioned areas, utilize interdisciplinary methods or resources.

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Desired candidate profile:

Candidates must have obtained their PhD at the time of application for the fellowship. They must show evidence of their research capacity (especially, though not necessarily, through articles or academic outputs indexed in Scopus or Web of Science). Candidates must commit to writing, during the fellowship, two scholarly products that are indexable in the aforementioned databases, in journals ranked Q1 or Q2.

We seek candidates who are willing to participate actively in the different research projects and activities conducted at the Faculty of Philosophy, collaborating with the different members of its staff and helping to generate new academic and research networks. Experience or willingness to apply for research funds from external agencies or organizations is desirable.

Additional desirable areas of competence and skills:

Knowledge in the history of philosophy. Familiarity with the main traditions of ethical, political and social thought.

Annex 3

Media & Communication studies

The School of Communications at Universidad Panamericana welcomes applications for **one postdoctoral position** commencing **August 2025** (or later subject to mutual agreement) in the broad field of **Media & Communication studies**. Special interest will be **given to scholars engaged in projects concerned with** corporate communications, media and technologies, and media and politics. We aim to support a highly promising scholar trained in those areas.

Required candidate profile:

Applicants must hold a PhD from a foreign university (preferably in the English language field), in a related discipline (awarded prior to the postdoctoral start date and no earlier than 2019) and have a promising research record, as well as the ability to work independently and on teams. Candidates must have at least one paper published or accepted for publication in a journal indexed in Scopus or Web of Science.

Required knowledge or skills:

Candidates are expected to have a strong motivation to identify and solve scientific problems in an interdisciplinary collaborative research environment. Preference will be given to applicants with excellent academic trajectories and with teaching experience.

The postdoctoral fellow will be expected to engage in the following activities: **(i)** teach (at least) two courses during the fellowship (one each semester); **(ii)** work on a research project under the supervision of a full professor; **(iii)** publish their work with the specific affiliation to the School of Communications, Universidad Panamericana.

In addition, the fellow may supervise thesis work. Candidates do not need to be fluent in Spanish and may perform their duties in English.

Annex 4 **Applied Operational Research or Artificial Intelligence**

Candidates must have a Ph.D. in Operational Research or Artificial Intelligence related to one or more of the following topics: Logistics, Inventory, Supply Chain, Simulation, Scheduling, Optimization, Data Science, Metaheuristic Algorithms, Artificial Intelligence, Computer Vision, Natural Language Processing, or Evolutionary Computation. They must have a record of constant publications in Scopus or Web Of Science and at least two articles as the first author in journals indexed in JCR in the required research areas. The selected candidate will teach courses in the Engineering Faculty.

Desired candidate profile:

Candidates must be proactive and have a solid knowledge of the research area. They must also be able to undertake research activities independently, select the appropriate methods and techniques, and provide guidance and support to any students working on the research project. Candidates must also be able to design, organize, and develop a research project independently, alternating between independent work and collaborative activities with other researchers.

Required knowledge or skills:

Candidates should have fluent written English and a good level of speaking English. Also, they must have strong abilities in programming languages such as Python, R, Java, MatLab, or C++; excellent interpersonal, networking, and communication skills; a clear commitment to contributing to the academic research environment; be passionate about teaching and knowledge transfer; a positive approach to developing the research project in the University with the available resources and collaborating with other research colleagues to create networks relevant to the project for future research or funding opportunities.

Annex 5 **Food Science and Technology, Food Business, or related**

Required:

- PhD in Food Science and Technology, Food Business, or related
- Strong interest in and ability to conduct high quality academic research
- Strong interest in and ability to teach and mentor at both the undergraduate and graduate levels
- Experience in food development and alternative proteins or Experience in agronomic development and/or agribusiness.
- Dedication; ability to work on a team and to work independently
- Fluent in English (speaking and writing)

Annex 6 **Constitutional Law and/or Human Rights**

Candidates must have a Ph.D. in Law to one or more of the following topics: Constitutional Law, Human Rights, International Law, Comparative Law, International Business Law, International Arbitration, or related matters.

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They must have a record of constant publications in Scopus or Web of Science and at least two articles as first author in journals indexed in the required research areas.

The selected candidate should teach courses in the Faculty of Law.

Desired candidate profile:

Candidates must be proactive and should have a solid knowledge on the research area. They should also be able to undertake research activities independently, select the appropriate methods and techniques, and provide guidance and support to any students working on the research project.

Candidates should also be able to develop a research project independently for publication in Scopus at least two articles to provide a rigorous, innovative and inclusive legal investigation, alternating between independent work and collaborative activities with other researchers.

Required knowledge or skills:

Candidates should have fluent written English and a good level of speaking as well. Also, they must have excellent interpersonal, networking, and communication skills; a clear commitment to contributing to the academic research environment; be passionate about teaching and knowledge transfer; a positive approach to developing the research project in the University with the available resources and collaborating with other research colleagues to create networks relevant to the project for future research or funding opportunities. Strong interest in and ability to conduct high quality academic research and ability to teach and advise at both the undergraduate and graduate levels.

Annex 7

Food Science with an emphasis on biotechnology and development of new products

Candidates must have earned a doctorate in food science, food technology, food safety and biotechnology or related.

Required candidate profile:

Candidates must have at least one article published on food science related areas in a journal indexed in Scopus or Web of Science. Candidates must be familiar with a statistical program, such as SSPS, R, Stata or equivalent. They must also have an advanced level of English.

Desirable knowledge or skills:

Fermentation Technology, food products development and food packaging & preservation.

Annex 8

Clinical psychology with emphasis on assessment, diagnosis or psychotherapeutic intervention related

Research in the field of **clinical psychology** with emphasis on **assessment, diagnosis or psychotherapeutic intervention**, may have specialization in the care of a specific population group.

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Required candidate profile:

Candidates must have a doctorate in psychology, and have developed their thesis and research in **applied psychology** and not in basic science.

Candidates should have at least one publication indexed in a quality database, and they must have evidence of collaboration with a research team. It will also be important to demonstrate mastery of methodologies, ideally quantitative or mixed. Fluency in English is expected.

Annex 9

Doctorate degree in Philosophy, History, Literature, Humanities or related sciences

- Doctorate degree in Philosophy, History, Literature, Humanities or related sciences.
- B2 level of English highly desirable.
- Academic experience in research in History, Literature, Philosophy, Humanities or related sciences.
- Experience working in research groups with participation of international peers is highly desirable.
- Teaching experience and competence to teach undergraduate and graduate courses in the subjects that make up the Core Curriculum of Universidad Panamericana (Subjects taught at the Institute of Humanities).
- Academic publications, including some preferably indexed in Scopus and WoS.